



## DIVERSITY LEADERSHIP ACADEMY® OF GREATER INDIANAPOLIS

### INSTRUCTIONS FOR APPLYING FOR A FELLOWSHIP – SPRING 2009 CLASS

Thank you for your interest in the Diversity Leadership Academy® of Greater Indianapolis (DLAGI) spring 2009 Class. Candidates for participation in the DLAGI program are those who are able to affect major change within their organizations and/or communities and cascade the knowledge of diversity management.

Please complete the application on the following pages to be considered for a Fellowship to participate in the spring 2009 DLAGI program.

**Upon completion of your application, please submit it via fax, mail, or email to:**

American Institute for Managing Diversity, Inc.  
Attn: Beth Cole, DLA Program Manager  
1200 West Peachtree Street, N.W., Suite 3  
Atlanta, Georgia 30309  
Fax: 404-575-2139 / Phone: 404-575-2131, ext. 11 / Email: [bcole@aimd.org](mailto:bcole@aimd.org)

**Application Deadline:** Applications are due no later than 12:00 noon ET on Tuesday, December 30, 2008.

**Application Review Process:** All applications received will be reviewed by the DLAGI Board of Admissions the week of January 5, 2009. The objective is to create a diverse class of approximately 50 fellows that is representative of the community and its varied sectors (including nonprofit, religious, government, business, education, etc.).

**Fellowship Award Notifications:** Letters will be mailed and awardees notified the week of January 12, 2009.

**Application Disclaimer:** Please be advised that nomination to apply for a fellowship and/or submission of an applications does not guarantee a seat in the class. All applications are reviewed by the DLAGI Board of Admissions.

**Attendance Requirements:** In order for participants to get the most out of the DLAGI, participation in the orientation session and all five class sessions is required. If a participant misses a total of two days, or if they miss the orientation and class session one, they are not permitted to graduate from the Academy. Attendance at class session one is mandatory.

**DLAGI Spring 2009 Schedule:**

- Orientation and Reception: January 29, 2009
  - Orientation (mandatory for class participants) is from 2:00 – 5:00 pm
  - Reception (DLAGI SP09 class, DLAGI alumni and other invited guests) is from 5:00 – 7:00 pm
- Class Session One: February 12, 2009
- Class Session Two: March 12, 2009
- Class Session Three: April 2, 2009
- Class Session Four: April 30, 2009
- Class Session Five: May 21, 2009

Classes will be held from 8:30 am – 4:30 pm. Logistics for the orientation/reception and all five class sessions will be announced in January 2009. All programs will be held in Indianapolis, IN.



**ORGANIZATION OR PROFESSIONAL INFORMATION**

Name of Organization/Business with Which You are Affiliated: \_\_\_\_\_

Title / Position: \_\_\_\_\_

Type of Organization: \_\_\_\_\_ Number of Participants / Employees: \_\_\_\_\_

Briefly Describe Your Position: \_\_\_\_\_

\_\_\_\_\_

Address: \_\_\_\_\_  
*Street* *City* *State* *Zip*

Office Phone: (\_\_\_\_) \_\_\_\_\_ Office Fax: (\_\_\_\_) \_\_\_\_\_

Office E-Mail: \_\_\_\_\_ Web Address: \_\_\_\_\_

**Prior Positions in the Greater Indianapolis Area:**

<i>Organization</i>	<i>Position</i>	<i>From-To</i>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**EDUCATION**

List Post Secondary Education and Degrees:

<i>Name and Location of School</i>	<i>From-To</i>	<i>Degree</i>	<i>Major</i>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## COMMUNITY, CIVIC AND VOLUNTEER ACTIVITIES

<i>Name of Organization</i>	<i>Position(s) Held</i>	<i>Period</i>
_____	_____	_____
_____	_____	_____
_____	_____	_____

## DIVERSITY LEADERSHIP

Describe your leadership role in your organization.

Are you responsible for “diversity” in your organization. If so, in what manner? If not, who is?

Why is managing diversity important to your organization’s mission?

What are the current diversity challenges within your organization or the community?

**DIVERSITY LEADERSHIP *continued***

How will managing those challenges improve your organization or the community?

What would you like to gain from participation in the Diversity Leadership Academy of Greater Indianapolis?

Would you be willing to apply lessons learned in DLAGI to our community?

**For AIMD use only:**

*Date application was received:* \_\_\_\_\_

*Manner in which application was received:* \_\_\_\_\_

*Date receipt of application acknowledged:* \_\_\_\_\_