

News Release

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AMERICAN
INSTITUTE FOR
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THE DIVERSITY LEADERSHIP ACADEMY® OF GREATER INDIANAPOLIS ANNOUNCES THE LAUNCH OF THE 2009 CLASS

Indianapolis, IN (*December 2, 2008*) – The American Institute for Managing Diversity, Inc. announces the start of the 6th annual application process for the Diversity Leadership Academy® of Greater Indianapolis (DLAGI) class. “With each passing year we run into more and more leaders in our community who are making a difference in their neighborhoods, nonprofits, schools, businesses and faith-based institutions by using and sharing the information and tools from the DLAGI program,” said Carey Lykins, President and CEO, Citizens Energy Group.

The DLAGI program was initially launched in Indianapolis with the support of WellPoint in 2003. However, in 2007 several organizations with a strong commitment to the greater Indianapolis community came together as a consortium of sponsors to continue the community investment that began in 2003.

The DLAGI is a community-based leadership development program in diversity management that brings leaders together from across the community to develop their individual diversity management capability. In the previous 5 classes, the DLAGI graduated 227 leaders from all sectors of the community, including business, nonprofit, education, government, and religion. The spring class of the 2009 DLAGI program will commence January, 2009 with a diverse slate of greater Indianapolis leaders. The class schedule is as follows:

Orientation/Reception - January 29, 2009
Class session one – February 12, 2009
Class session two – March 12, 2009
Class session three – April 2, 2009
Class session four – April 30, 2009
Class session five – May 21, 2009

The DLAGI program is currently accepting applications for fellowships in the upcoming spring 2009 class. "There is much we can accomplish as a community, and the DLAGI program has been an invaluable resource. Through the commitment of Indianapolis leaders, the DLAGI is bringing our community together, and we are proud to play role in this community building effort," said Frank Cunningham, Director – Eli Lilly and Company.

The application form and additional information about the spring 2009 DLAGI program are available at www.dlagi.org.

About the American Institute for Managing Diversity (AIMD)

The American Institute for Managing Diversity is the nation's first and leading nonprofit think tank dedicated to the advancement of diversity management. Through research, education, and public outreach, AIMD advances the diversity thought leadership. Founded in 1984 by Dr. R. Roosevelt Thomas, Jr., AIMD has educated both the public and the business community about the power and the potential of diversity management for over two decades. AIMD will continue to expand the Diversity Leadership Academy in other cities and with other companies. If interested, visit www.aimd.org for more information or call 404-575-2131.

About Citizens Energy Group

Recognizing a broadening business model and a renewed focus on conservation, Citizens Gas & Coke Utility was recently renamed Citizens Energy Group. At Citizens, diversity is one of our core values. This starts with treating each employee and customer with courtesy and respect. We value the contributions of each individual in an inclusive culture. We believe that our success depends on valuing diversity in our work force, business partners and community. Operated by a not-for-profit Public Charitable Trust, Citizens either returns profits to you in the form of lower rates or reinvests profits to make its facilities more reliable and efficient. The unique Citizens Trust simply means everything we do is focused on serving you. For additional information please visit: www.CitizensEnergyGroup.com.

About Clarian Health

Clarian Health is an Indiana-based, private, non-profit organization offering a broad base of tertiary services, specialized pediatric care and a Level 1 Trauma Center. Clarian is Indiana's most comprehensive health center and one of the busiest hospital systems in the nation. Clarian owns or is affiliated with 18 hospitals and health centers throughout Indiana, including Methodist and Indiana University Hospitals, Riley Hospital for Children, Clarian West Medical Center and Clarian North Medical Center, and Clarian Health Cicero. Clarian Health is also affiliated with the Indiana University School of Medicine, the nation's second largest medical center and a national leader in medical education and research. Clarian Health operates the Methodist Hospital, Indiana University Hospital and Riley Hospital for Children campuses as a single hospital under Indiana law. Visit www.clarian.org for more information.

About Eli Lilly and Company

Lilly, a leading innovation-driven corporation, is developing a growing portfolio of first-in-class and best-in-class pharmaceutical products by applying the latest research from its own worldwide

laboratories and from collaborations with eminent scientific organizations. Headquartered in Indianapolis, Ind., Lilly provides answers – through medicines and information – for some of the world's most urgent medical needs. Additional information about Lilly is available at www.lilly.com.

About National City

National City Corporation (NYSE: NCC), headquartered in Cleveland, Ohio, is one of the nation's largest financial holding companies. The company operates through an extensive banking network primarily in Ohio, Illinois, Indiana, Kentucky, Michigan, Missouri and Pennsylvania, and also serves customers in selected markets nationally. Its core businesses include commercial and retail banking, mortgage financing and servicing, consumer finance and asset management. For more information about National City, visit the company's Web site at www.nationalcity.com.

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